

HENKEL H1 2021

Carsten Knobel, Marco Swoboda | August 12, 2021



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AGENDA

Key Developments H1 2021

Financials H1 2021

Purposeful Growth Agenda

Outlook & Closing



VERY STRONG PERFORMANCE IN H1 2021

Double-digit organic sales growth of +11.3% in first half 2021 with growth across all business units and regions





Double-digit earnings increase with adjusted EBIT margin of 14.4%, EPS at €2.40¹ (+30% at constant FX)

Full year 2021 guidance updated with stronger top-line growth and adjusted EBIT margin reflecting H2 input cost headwinds – outlook for EPS growth¹ confirmed



PIONEERS AT HEART FOR THE GOOD OF GENERATIONS

Purposeful Growth Agenda with continued strong progress, expanding competitive edge and enhancing company culture, fueled by new purpose

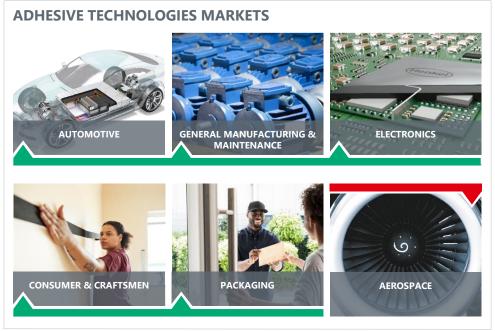


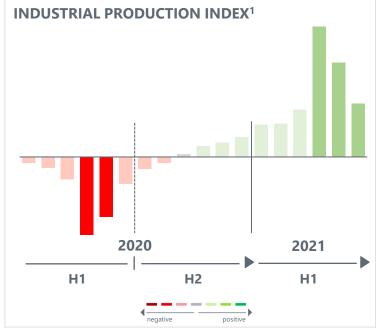
BUSINESS ENVIRONMENT

- Strong economic recovery in H1 2021 after significant pandemic-related downturn in 2020
- Industrial production significantly improved with broad-based recovery across industries
- Consumer demand with varying dynamics in different categories and partially high volatility
- Scarcity in raw material supply and logistics with drastic and broad-based cost inflation in volatile markets, further accelerating in Q2



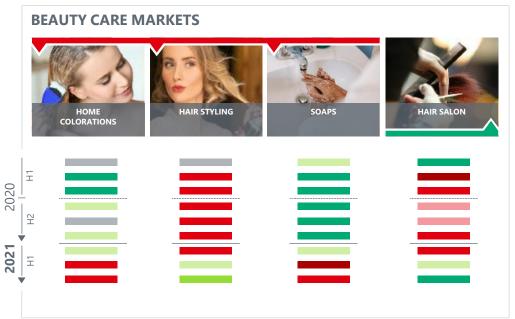
BROAD-BASED RECOVERY OF INDUSTRIAL DEMAND DEVELOPMENT OF SELECTED MARKETS H1 2021







VARYING DYNAMICS IN CONSUMER CATEGORIES DEVELOPMENT OF SELECTED MARKETS H1 2021¹









DRASTIC AND BROAD-BASED INPUT COST INFLATION SCARCITY IN RAW MATERIAL SUPPLY AND LOGISTICS

Four fold

increase in average number of force majeures

Global supply chains facing supply-demand imbalances with all-time high force majeure disruptions

+93% vs. year-end increase of container freight rates

Strong pick-up in global demand and capacity constraints leading to substantial increase in logistic costs

+47% vs. year-end increase of Brent Crude Oil price

Drastic and broad-based price increases in raw materials, due to recovering volumes meeting tight supply chains



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AGENDA

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Key Developments H1 2021

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02 Purposeful Growth Agenda

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PURPOSEFUL GROWTH

WINNING PORTFOLIO

COMPETITIVE EDGE

INNOVATION

SUSTAIN-ABILITY DIGITALI-ZATION FUTURE-READY OPERATING MODELS

COLLABORATIVE CULTURE & EMPOWERED PEOPLE

PROGRESS IN STRATEGIC FOCUS FIELDS

Advancing with active portfolio management:

~€ 350 m sales divested or discontinued

Attractive acquisition strengthening sustainability position

Expanding competitive edge: Impactful innovations and sustainable solutions driving double-digit growth

Group digital sales up by 40%

Doubling down on cultural transformation:

New purpose and smart work concept launched



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Advancing with **active portfolio management**

- Businesses and brands with total of
 ~€350 m annual sales divested or discontinued¹
 with majority in consumer businesses
- ~60% of revenues in turnaround cluster delivering improved topline momentum





- Acquisition of Swania in France, expanding position with ecological laundry and home care products
- Highly complementary, leading portfolio in very attractive and profitable market segments
- M&A remains integral part of strategy

Attractive acquisition strengthening sustainability position



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Accelerate growth in attractive markets in Adhesive Technologies

- Mid double-digit growth and market share gains in thermal interface materials for 5G applications driven by co-developments with major customers
- Share gains in fast-growing metal pack beverage market thanks to major project wins at key customers
- Strengthening leading silicone & sealant position in North American home improvement market





Strong comeback in Beauty Care Professional

- Professional with double-digit growth in all regions driven by innovations and strong customer support for fast comeback of salons
- Superior innovations fueling re-opening with IGORA Royal relaunch and Joico COLORFUL line extension
- New European & North American e-shop live, boosting digital sales share









Driving strategic initiatives in Beauty **Consumer** in challenging markets

- Continued growth in Hair Care driven by consumer-focused innovations under Gliss, Extra Care and Nature Box brands
- Outgrowing markets in Hair Color with strong innovations under Natural & Easy and Palette brands, gaining 110 bps global share vs. pre-COVID
- Expanding millennial consumer brand got2b into Color Cosmetics category





Expandinginnovation leadershipin Laundry & Home Care

- Significant growth in detergent caps with share gains of ~75 bps, supported by extensive innovation plan across categories & price tiers
- Further strengthening market leadership in
 Toilet Care supported by new launch Bref Brilliant
 Gel the 1st premium gel rim block in the market
- Dishwashing gaining global share of ~60 bps boosted by impactful innovations like Somat Excellence 4in1 Caps and Pril Antibacterial











Progress update Laundry North America



- Innovations across key brands 'all, Persil and Snuggle
- Meaningful improvement in service levels and customer in-stock levels
- New structures and stronger team with enhanced customer engagement
- Market shares still below expectation starting to bottom out, trend to be confirmed in coming months



Expand leading position of Adhesive Technologies through **sustainability**

- Unique water-based bonding technology for sports shoes enabling CO₂ reduction of up to 30% in adhesive bonding process
- Innovative building insulation system driving energy savings of up to 50% and expanding leading position in active markets
- Comprehensive approach to map and track sustainability contribution of Adhesive Technologies portfolio







Stepping-up **sustainability** in Beauty Care and Laundry & Home Care

- Advancing partnership with Plastic Bank:
 Henkel's Social Plastic ecosystem recognized with PCD¹ Innovation Award
- Promoting sustainable packaging solutions,
 e.g. with recyclable refill packaging for Nature Box,
 using 74% less plastic compared to bottles
- Further scaling up green platforms, for example with Love Nature, already #3 brand in strongly growing green segment in Germany









- Digital share in Group sales advanced to ~18%
 with increases in all business units
- Growth of >30% in e-commerce in Beauty Care and Laundry & Home Care combined
- Adhesive Technologies e-shop with mid double-digit growth in H1, boosting sales share to >25%
- Strategic partnership with Adobe to jointly accelerate digital innovations

















PROGRESS IN STRATEGIC FOCUS FIELDS

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Attractive acquisition strengthening sustainability position

Expanding competitive edge:

Impactful Innovations and sustainable solutions driving double-digit organic growth
Group digital sales up by 40%

Doubling down on cultural transformation:

New purpose and smart work concept launched



"PIONEERS AT HEART FOR THE GOOD OF GENERATIONS"

New purpose introduced as north star of Henkel team and Purposeful Growth Strategy capturing:

- Entrepreneurial spirit anchored in Henkel's DNA
- Strong sense of responsibility, sustainability, trust and integrity
- Commitment to next generations



Driving our **cultural transformation**

- Cultural transformation program in full execution to strengthen creativity, entrepreneurship and customer focus
- 100% of top executives engaged in individual transformation journey to increase personal leadership effectiveness incl. new leadership trainings and 360° feedback
- "Smart Work" launched as future holistic framework, covering mobile work, role of office, workforce digitalization & employee health





MAKING OUR **CULTURAL CHANGE** TANGIBLE





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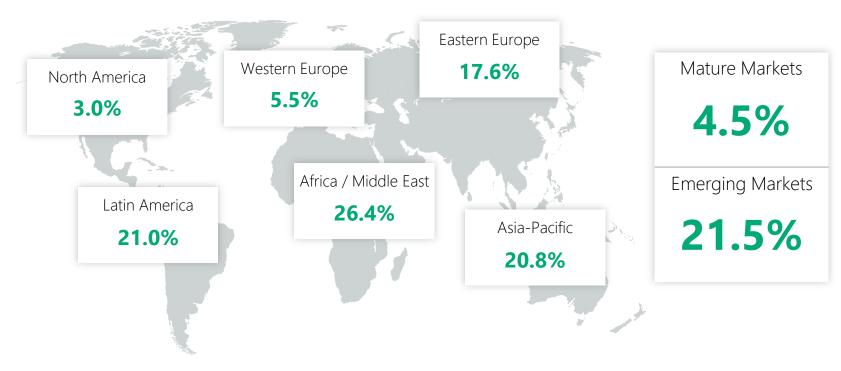


SALES DEVELOPMENT IN H1 2021 DOUBLE-DIGIT ORGANIC SALES GROWTH DRIVEN BY VOLUME





REGIONAL DEVELOPMENTS IN H1 2021 ALL REGIONS CONTRIBUTING TO GROWTH







ADHESIVE TECHNOLOGIES ORGANIC SALES GROWTH H1: 20.2%

- Double-digit growth in each business area and region supported by market recovery against low prior-year basis
- Automotive & Metals driven by exceptionally strong Automotive business, outgrowing markets
- Electronics & Industrials business area with broad based recovery in Industrials and continued strong Electronics performance
- Growth in Packaging & Consumer Goods particularly strong in Packaging and Lifestyle
- Craftsmen, Construction & Professional supported by increased demand in General Manufacturing & Maintenance



ADHESIVE TECHNOLOGIES H1 2021

Organic Sales Growth

20.2%

Price +1.2%

Volume

+19.0%

Adjusted EBIT Margin

17.3%

Change y-o-y +420bps

Net Working Capital

10.5%

Change y-o-y -390bps



BEAUTY CARE ORGANIC SALES GROWTH H1: +5.2%

- Strong comeback of **Professional** with clear double-digit growth across all regions
- Consumer overall below previous year with mixed developments in business areas and regions
- Consumer Hair with very strong growth driven by all categories and strong share gains in Color
- Body Care double-digit % below previous year, affected by Soap – especially in North America –, lapping prior-year demand peaks



BEAUTY CARE H1 2021

Organic Sales Growth

5.2%

Price +1.8% Volume

+3.3%

Adjusted EBIT Margin

10.0%

Change y-o-y +50bps

Net Working Capital

2.9%

Change y-o-y -100bps





LAUNDRY & HOME CARE ORGANIC SALES GROWTH H1: +3.9%

- Laundry Care with good organic sales growth driven by significant growth in our #1 brand Persil
- Home Care with significant organic sales growth due to double-digit growth in Pril and Bref and significant growth in Somat
- Substantial market share gains in almost all regions, double-digit growth in emerging markets
- North America below prior year, affected by supply/logistics challenges; market shares starting to bottom out

LAUNDRY & HOME CARE H1 2021

Organic Sales Growth

3.9%

Price +3.3%

Volume

+0.6%

Adjusted EBIT Margin

15.0%

Change y-o-y
-40bps

Net Working Capital

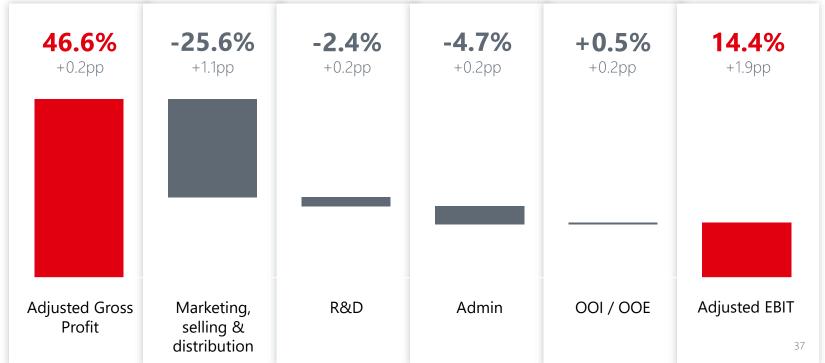
-5.7%

Change y-o-y +50bps



ADJUSTED GROSS PROFIT TO ADJUSTED EBIT H1 2021

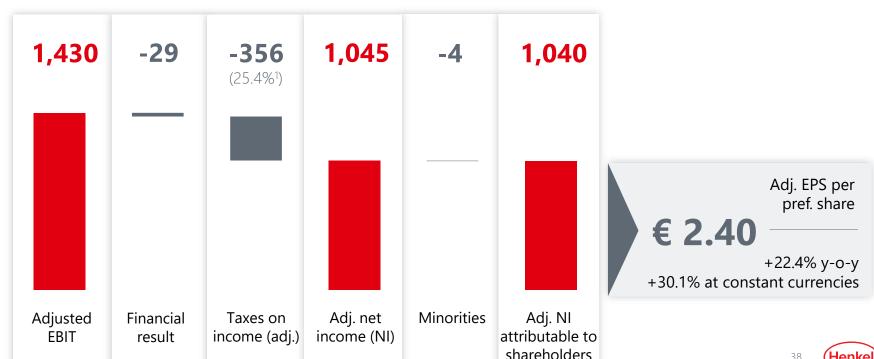
Impact on Adjusted EBIT Margin in pp vs. PY, in % of sales





STRONG DOUBLE-DIGIT % INCREASE OF ADJUSTED EPS H1 2021

in € m



¹ Adjusted tax rate



CASH FLOW PERFORMANCE & FINANCIAL POSITION H1 2021

Net Working Capital

3.6%

Change y-o-y -80bps

Free Cash Flow

€ 471 m

Change y-o-y € -468 m

Net Financial Position

€ -1,035 m

Change vs. year-end € -147 m



Dividend of € 1.85 per preferred share, ~€ 800 m paid out to shareholders

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► GUIDANCE 2021

FY 2021 – previously FY 2021 – updated

Organic Sales Growth

4.0 to 6.0%

6.0 to 8.0%

Adjusted EBIT Margin

14.0 to 15.0%

13.5 to 14.5%

Adjusted EPS¹ (at constant currencies) **High single-digit** to mid-teens %

High single-digit to mid-teens %

BUSINESS PRIORITIES

- Protect and support employees, customers and business partners
- Successfully manage performance across all business units in volatile markets and unprecedented raw material and supply chain environment
- Drive execution of Purposeful Growth Agenda with focus on expanding our competitive edge and enhancing our company culture
- Continued focus on executing active portfolio management



Q&A



CLOSING REMARKS

- Henkel with overall very strong top- and bottom-line performance in first half 2021 with growth across all business units and regions
- Agile management of volatile business environment and challenging supply markets
- Strong financial foundation sustained with almost stable Net Financial Position
- Implementation of Purposeful Growth Agenda with clear and tangible progress while our journey continues
- 2021 outlook updated: Stronger top-line growth expected and margin reflecting input cost pressures – EPS growth outlook confirmed



UPCOMING EVENTS

November 8, 2021

Q3 2021 Release

February 23, 2022

Q4 & FY 2021 Release

April 4, 2022

Annual General Meeting

THANK YOU



▶ GUIDANCE 2021

Organic Sales Growth

+6.0 to 8.0%

Adhesive +10.0 to 12.0%

Beauty +2.0 to 4.0%

Laundry & +2.0 to 4.0%

Adjusted EBIT Margin

13.5 to 14.5%

Adhesive Technologies 16.0 to 17.0%

Beauty 9.5 to 10.5% Care

Laundry & 14.0 to 15.0%

Adjusted EPS¹

High single-digit to mid-teens %

increase at constant exchange rates



FY 2021: ADDITIONAL INPUT FOR SELECTED KPIS

Currency Impact on Sales	Mid-single-digit % negative ¹
Prices for Direct Materials	Increase by low teens %1
Restructuring Charges	€ 250 - 300m
CapEx	€ 600 - 700m



RECONCILIATION REPORTED TO ADJUSTED EBIT H1 2021

in € m

