

Social Benefits@Henkel

We care of and reward our people.
Outstanding additional benefits make the difference with us
Henkel's services are unique and always sustainable.



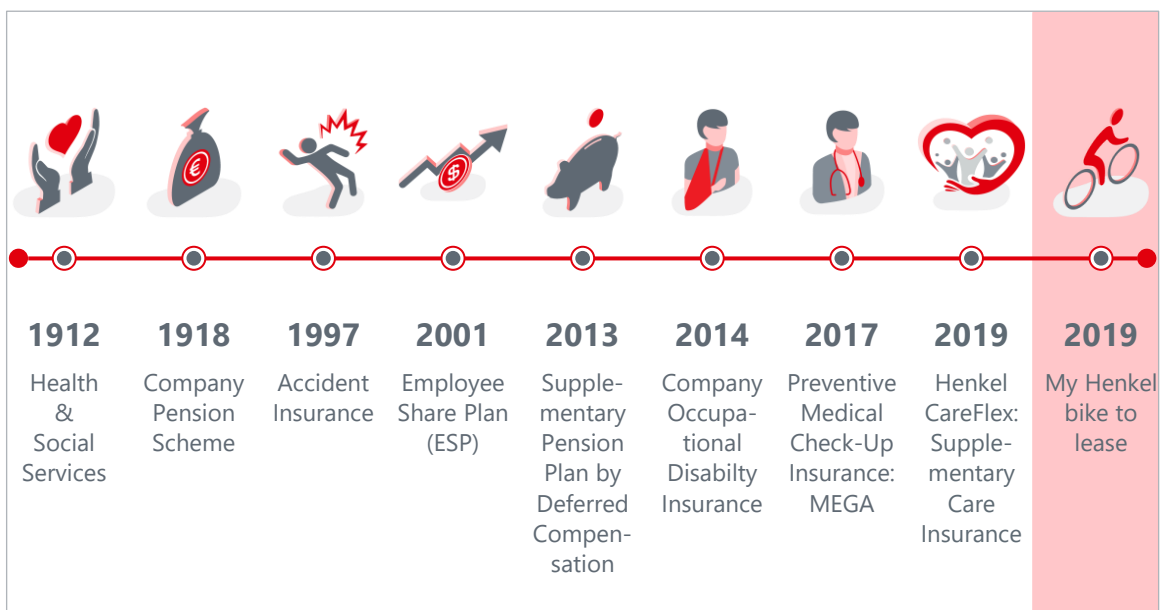
Henkel – an attractive employer

We care of and reward our people

We win and bind our talents!

Over the years, we have continually expanded our Henkel **"Premium Social Benefits"** add-on package to make Henkel even more attractive to you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package primarily forms a social security package that can promote the health and well-being of every employee and provide support in emergencies.

Significant Social Benefits@Henkel (chronological)



My Henkel bike to lease

Framework conditions

No traffic jams, no desperate search for a parking space, zero emissions – but exercise and fresh air.



Now you can also lease a bike from Henkel. All employees of the German locations, who have managed an unlimited employment contract and their probationary period, can lease up to two bicycles with private use at attractive conditions.

The offer includes an all-round carefree package - with fully comprehensive insurance and a full-service package (maintenance and repair). Henkel assumes the costs for the full-service package. Employees can choose the bikes from one of the approx. 4,500 specialist dealers and 26 online shops that cooperate with the provider "mein-dienstrad.de".

Your financing possibilities:

Advantages of deferred compensation

- Employee contribution is paid out of gross instead of net, which reduces gross pay
- Expenses for wage tax and social insurance are reduced, which leads to savings

