

Social Benefits@Henkel

We care of and reward our people.
Outstanding additional benefits make the difference with us
Henkel's services are unique and always sustainable.



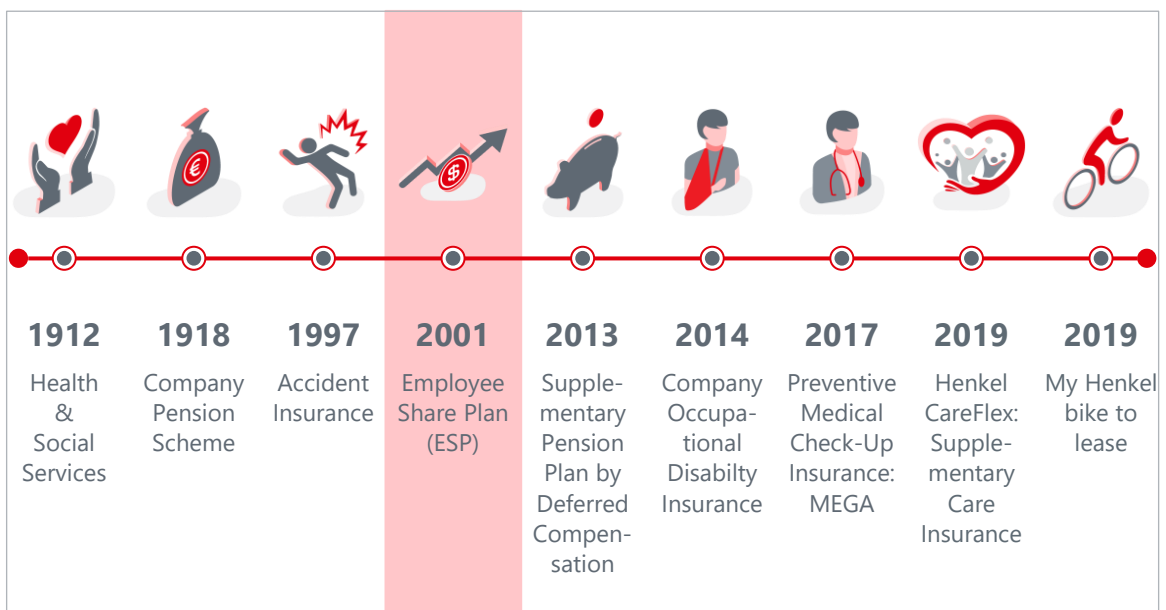
Henkel – an attractive employer

We care of and reward our people

We win and bind our talents!

Over the years, we have continually expanded our Henkel **"Premium Social Benefits"** add-on package to make Henkel even more attractive to you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package primarily forms a social security package that can promote the health and well-being of every employee and provide support in emergencies.

Significant Social Benefits@Henkel (chronological)



Employee Share Plan (ESP)@Henkel



At Henkel, you can purchase attractive preferred shares and receive a Henkel subsidy of 33.33%. For example, you buy shares for €100 per month and receive €33.33 from Henkel in addition.

The Employee Share Plan (ESP) is open to employees of the Henkel Group who, on the first day of the participation period, have been in active employment for at least 12 months without interruption, regardless of whether the contract is of limited or unlimited duration.

You will receive a corresponding dividend for the acquired and bonus shares.



Our Employee Share Plan pays off!

