

# Social Benefits@Henkel

We care of and reward our people.  
Outstanding additional benefits make the difference with us  
Henkel's services are unique and always sustainable.



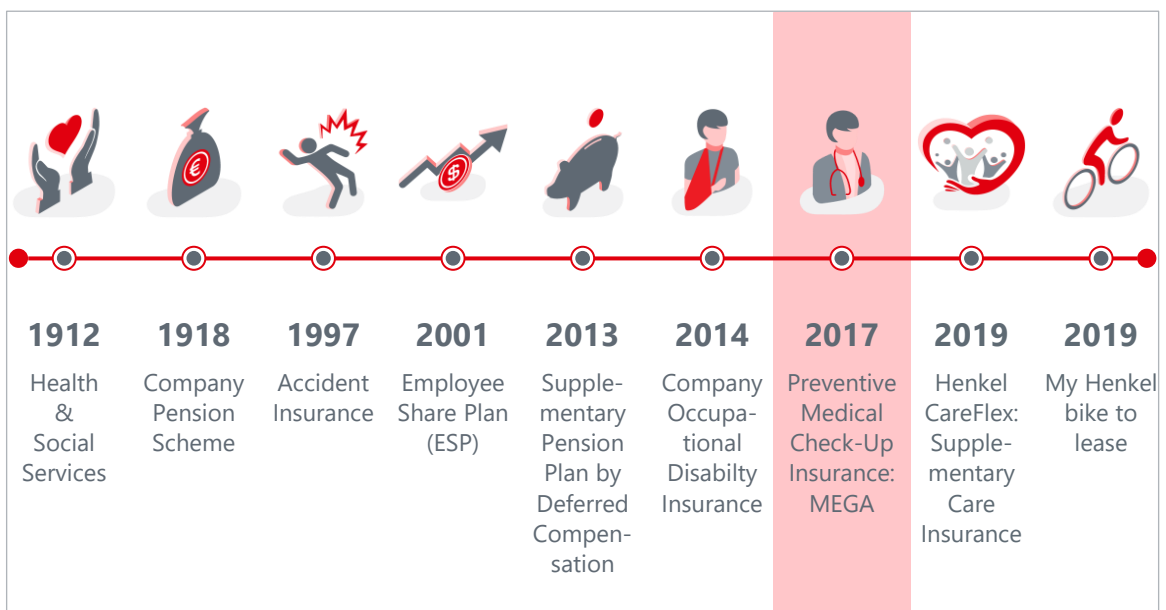
# Henkel – an attractive employer

## We care of and reward our people

### We win and bind our talents!

Over the years, we have continually expanded our Henkel **"Premium Social Benefits"** add-on package to make Henkel even more attractive to you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package primarily forms a social security package that can promote the health and well-being of every employee and provide support in emergencies.

### Significant Social Benefits@Henkel (chronological)



# MEGA@Henkel: Preventive Medical Check-Up Insurance



The company health insurance MEGA@Henkel automatically pays all premiums in full for you. You are free to choose your own doctor for selected preventive examinations, and the results of your examinations remain confidential.

The MEGA package includes, for example:

- Cancer screening
- Cardiac and vascular check-ups
- Pregnancy check-ups
- Sports check-ups
- Doc on Call

**Medical  
check-ups in  
the value of  
approx.  
1,900€**

# MEGA@Henkel: Preventive Medical Check-Up Insurance



The screening and billing of the check-up is the same as for private patients but is subsequently reimbursed 100% by the Allianz insurance company.

**Medical  
check-ups in  
the value of  
approx.  
1,900€**

**Your health card is always at hand, because you can  
find all the details on your app!  
Reimbursement also takes place via the app.**