

Social Benefits@Henkel

We care of and reward our people.
Outstanding additional benefits make the difference with us
Henkel's services are unique and always sustainable.



Henkel – an attractive employer

We care of and reward our people

We win and bind our talents!

Over the years, we have continually expanded our Henkel **"Premium Social Benefits"** add-on package to make Henkel even more attractive to you. Together with the statutory and collectively agreed social benefits, the Henkel supplementary package primarily forms a social security package that can promote the health and well-being of every employee and provide support in emergencies.

Significant Social Benefits@Henkel (chronological)



Health & Social Services@Henkel



Healthcare

„Good health is good business“

The employees of the company medical service are the professional providers of services and consulting for health and life balance.

Employee health is an important contribution to sustainability. Among other things, we offer you medical care.

- Emergency room
- Support for foreign travelers
- Coaching
- Therapeutic gymnastics
- Skin screenings (e.g. birthmark checks)

You won't be left alone!

Life often has events in store in which professional advice, guidance or temporary support are necessary.

Henkel offers its employees specialist advice and assistance on topics such as:

- Family and Career
- Initiation of therapeutic treatment
- Social law
- Care of relatives



Further Service Offerings



Childcare and family services

In cooperation with the AWO Düsseldorf, we offer our employees support in the search for a place in a day-care center or other care possibilities for their children. In the immediate area around the Düsseldorf plant there are four different day care centers where you should register early.

Childcare facilities at the Düsseldorf site:

- Up to 45 hours of supervision per week
- Flexible delivery and pick-up times
- Maximum 15 closing days

Our family service will also be happy to help you find childminders or au pairs free of charge.

Henkels internal sales

You only have access to Henkel internal sales with your employee ID card or access authorization for your family. Here you will find Henkel products and special offers. Every month you are entitled to a voucher that you can redeem retroactively for up to 1 year, even in combination with several vouchers.



Further Service Offerings



Canteen

In our company restaurants we offer you a classic breakfast, rounded off with freshly squeezed juices, fruits and yoghurt, a good start to your working day. At lunchtime you can convince yourself of the versatility and freshness of the food on offer with changing menu variations or with rich pasta side dishes - and salad buffet.

Here you can take out a subscription and enjoy a menu or buffet every day for currently 65€ per month.

Rheinbahn ticket

If you arrive by train, you can apply for a discount on your ticket.

You can obtain the form from the internal portal and have it stamped by Henkel.

Persil Service

You have the possibility to register with our laundry service. Here you can drop off your laundry at our Persil Service Stations. After a few days you will receive your clothes back freshly washed.

